

**WINTHROP HARBOR TOP TEN  
November 2005 – Pay Raises – School Year 2004/05**

At a Fall 2004 Forum conducted by Winthrop Harbor District #1 to promote their failed special election, Superintendent James Tenbusch proudly announced the District had settled with the teachers union for a modest pay raise. The facts reported from the Illinois State Board of Education tell a much different story. Twice the inflation rate is not modest.

**ONE YEAR TOP TEN PAY RAISES**

<u>Names</u>	<u>2003/04</u>	<u>2004/05</u>	<u>% Increase</u>
Trabb, Heather	\$35,731	\$45,428	27%
Koffs, Loretta	55,108	65,644	19%
Lambert, LeNora	52,117	60,168	15%
Ferraro, Brian	42,687	48,336	13%
Hodge, Patricia	78,825	84,945	8%
Peterson, Shelly	53,450	57,756	8%
Brooks, Christopher	40,714	44,151	8%
Borley, Dawn	38,926	41,866	8%
Hudak, Patricia	42,197	45,079	7%
Van Rite, Yolanda	40,040	42,974	7%
<b>TOTAL SALARIES</b>	<b>\$2,353,972</b>	<b>\$2,465,474</b>	<b>5%</b>
<b>AVERAGE FOR 45</b>	<b>52,310</b>	<b>54,788</b>	<b>5%</b>
<b>Inflation</b>	<b>2004</b>	<b>to 2005</b>	<b>2.6%</b>

**TEACHER SERVICE RECORD DATA**

It has come to our attention that there are those within the education community who are deceiving the public regarding the teacher and administrator salary data we post, claiming that the numbers we post are wrong or misleading and therefore should be ignored.

The simple fact is that public school employees are compensated in many ways. The numbers we post are the official salaries school districts report to the Illinois State Board of Education.

The teacher data presented here is taken from the Teacher Service Record and is provided by the Illinois State Board of Education pursuant to the Freedom of Information Act. THE TEACHER SERVICE RECORD IS THE SOLE SOURCE OF THIS DATA. All inquiries regarding the accuracy of these data should be directed to at the Illinois State Board of Education.

The salary data reported to ISBE is the same as the "total creditable earnings" reported to the Teachers Retirement System. It includes, among other things, extra-duty pay (coaching, clubs, etc.), board-paid retirement contributions, vacation and sick day buyouts, bonuses, and other compensation that the Teachers Retirement System includes in total creditable earnings. This salary data does not include the cost of employer-paid health insurance.